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**U.S. Department of Justice Awards Leadership Development Contract  
to Morgantown, W.Va., Firm**

Morgantown, W.Va., March 3, 2009 – The United States Department of Justice (DOJ) has awarded a contract for supervisory enhancement to Meno Consulting, a Morgantown-based leadership development and consulting firm.

Under this contract, Meno Consulting will implement its customized Supervisor Cohort Enrichment Program to address highlighted needs identified within the DOJ. This program is aimed at enhancing leadership competency, improving networking and communication, increasing motivation and employing new empowerment and accountability techniques.

“The contract reflects the DOJ’s commitment to excellence, and the division’s proactive approach to staff development is a positive example from which other organizations can and should learn,” says Joe Frontiera, Ph.D., Meno Consulting managing partner.

“With baby boomers retiring and the economy in a state of decline, the best thing a company can do to for themselves and those they serve is to cultivate the resources they already have at their disposal, and a big part of that is further developing its leadership,” Frontiera says.

For the first phase of the program, 40 DOJ supervisors are expected to participate in the Supervisor Cohort Enrichment Program which, through a series of workshops and group meetings, will leverage the expertise of the facilitators and participants to enhance individual leadership skills and promote a stronger, more supportive and more transparent organizational climate. Eventually, over 250 supervisors will go through the program.

“We take a top-down approach that recognizes that positive change starts with leadership, and this will allow the DOJ to not only better fulfill its critical mission, but to move forward toward an informed and innovative future that recognizes despite advanced technological innovations, people are still the core asset,” Frontiera says.

Meno Consulting represents a progressive approach to consulting services for corporate, non-profit, and athletic organizations, focusing on the surfacing of existing potential. The primary mission of Meno Consulting is to optimize individual and organizational performance through the promotion of effective leadership.

For more information on Meno Consulting and its services, go to [www.menoconsulting.com](http://www.menoconsulting.com).