

Passing the Torch: Leadership Development in Non-Profits

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Research indicates that the most effective organizations have a culture that not only adapts to customers' ever-changing needs, but also places an emphasis on internal leadership development. Two prominent symptoms exist in organizations that fail to focus on leadership development:

- 1) New managers feel wholly unprepared for their leadership roles, lacking the skills and know-how necessary for maximum efficiency and effectiveness; and,
- 2) Current leaders feel overwhelmed with continually making decisions for the sake of imparting "buy-off" while large-scale strategic decisions are ignored.

The purpose of this workshop is to communicate the importance of leadership development, provide examples of leadership development programs from other organizations, and generate ideas that will assist with leadership development within the unique organizations in attendance. Not only does leadership development take pressure off of the existing leadership team, but it will appropriately prepare your organization for future challenges and achievements.

Learning Objectives

- Generative steps and strategies
- Preparing your organization for the future
- Increasing your organization's leadership potential
- Broadening your organization's leadership base
- Maximizing organizational efficiency
- Better utilizing organizational resources
- Enhancing leadership development