

Meno Consulting Completes Phase 1 of Leadership Development Program at US Department of Justice

Morgantown, W.Va., July 6, 2009 - Meno Consulting recently completed work on Phase 1 of a Leadership Development program, aimed at enhancing leadership competency, improving networking and communication, increasing motivation and employing new empowerment and accountability techniques within an agency at the US Department of Justice (DOJ).

Forty of the division's 260 supervisors completed the program. Through a series of workshops and group meetings, the program was customized to leverage the expertise of the facilitators and individual participants in order to enhance individual leadership skills and promote a stronger, more supportive and more transparent organizational climate.

Leaders from different levels and divisions were intentionally grouped into "cohorts" that together progressed through the six-month program in an effort to both create new channels of communication between divisions and between different levels of the hierarchy.

"Effective communication is the lifeblood of any organization, so we tried to break down the existing structural barriers which can really damage information flow – especially in a bureaucracy," says Dan Leidl, PhD, Managing Partner of Meno Consulting.

Meno Consulting represents a progressive approach to consulting services for corporate, non-profit, and athletic organizations, focusing on the surfacing of existing potential. The primary mission of Meno Consulting is to optimize individual and organizational performance through the promotion of effective leadership.

For more information on Meno Consulting and its services, go to www.menoconsulting.com.